



Incentivised regimes

Policy Document

Policy Index No.	Policy Sponsor	Page/s	Approved by	Date
PIN024	Care and Rehabilitation Directorate	3	The Director of Care and Rehabilitation	27/11/13

Related policies/standards	Date
See Section 5 of this policy	-

Legacy reference of policy	Date for review of policy	Date of issue/amendment
-	27/11/2015	27/11/2013

IPS Policy for Incentivised regimes

Table of Contents

1. Aim of this policy	1
2. Purpose of this policy	1
3. Scope of this policy	1
4. Procedures for implementation	2
5. Related policies/documents	3
6. Definitions	3

1. Aim of this policy

To provide tangible incentives for prisoners to participate in structured activities and to reinforce incentives for good behaviour, leading to a safer and more secure environment.

2. Purpose of this policy

- 2.1 To provide a rewards system that will encourage prisoners to achieve a certain standard of behaviour and will discourage prisoners who misbehave by removing certain privileges.
- 2.2 To reinforce personal motivations and existing system incentives by rewarding positive behaviour and engagement in an immediate, tangible way.
- 2.3 To provide for a differentiation of privileges between prisoners according to their level of engagement with services and quality of behaviour.
- 2.4 To offer a range of incentives applicable to prisoners depending on their regime level, i.e. basic, standard or enhanced.

3. Scope of this policy

This policy is mandatory for all prisons and prisoners.

4. Procedures for implementation

- 4.1 Guidance for application of this policy is set out in the Protocol for the Operation of Incentivised Regimes (LP/11/024 P1).
- 4.2 Three levels of privilege are provided for – basic, standard and enhanced.
- 4.3 Newly committed prisoners will enter at the standard level of privilege regime.
- 4.4 Progression to a higher or enhanced level will depend on meeting the criteria under ‘Standards of behaviour’ - Section 2.2 of the Protocol.
- 4.5 Regression to a lower or basic level will result from failure to meet the criteria under ‘Standards of behaviour’ - Section 2.2 of the Protocol.
- 4.6 The intended incentives as set out in Section 2.7 of the Protocol include:
 - 4.6.1 level of gratuity higher than standard,
 - 4.6.2 higher levels of access to private cash and tuck shop expenditure,
 - 4.6.3 priority access to better quality accommodation,
 - 4.6.4 enhanced daily regime,
 - 4.6.5 enhanced facilities and
 - 4.6.6 increased contact with the outside world.
- 4.7 A standard set of core privileges will be required to be provided in each prison and Governors may provide different additional incentives in accordance with local possibilities following agreement from the Director of Care & Rehabilitation, IPS HQ, who will consult with the Director of Operations.
- 4.8 At the enhanced level, prisoners must participate actively in structured activities in education, work/training and/or offender programmes for at least five defined periods a week (unless circumstances outside their control prevent this level of engagement). The level of participation and commitment will be confirmed by the person in charge of the activity (e.g. Head Teacher, Industrial Manager or Senior Psychologist). Refer to Section 2.6 of the Protocol for more details.
- 4.9 Prisoners will be reduced to a lower level of regime where they cease to meet the criteria for their current level. Prisoners will be encouraged to meet the criteria and warnings may be given. A serious breach of discipline, such as an assault, refusal to take a drug test, or possession of a prohibited article may cause a prisoner at the enhanced level of regime to be reduced to the basic level. Detailed provisions may be found in Section 2.3 of the Protocol.

- 4.10 Records will be kept of a prisoner's level of engagement with services and general behaviour and whether that level is satisfactory or requires change in accordance with Sections 2.5 of the Protocol.
- 4.11 Proposals for a change of privilege status will generally be initiated by the Class Officer and endorsed by the Assistant Chief Officer with decisions informed by the views of relevant heads of service and in accordance with Section 2.9 of the Protocol.
- 4.12 Prisoner's rights of appeal are set out in Section 2.4 of the Protocol.
- 4.13 Enhanced privileges are not a right.
- 4.14 Prisoners transferring from one prison to another will in general retain the same regime level (basic, standard or enhanced) and access whatever privileges are associated with that regime level in the receiving prison. Their status will be reviewed within two weeks.
- 4.15 To facilitate administration, consistency and transparency, incentivised regimes schemes will be supported by ICT and integrated with the PIMS system and other relevant IT systems at the earliest possible opportunity.
- 4.16 Schemes under the policy will be self-financing.
- 4.17 The policy will be introduced on a phased basis across all prisons.
- 4.18 Care & Rehabilitation Directorate will oversee implementation of the policy and monitor its operation.

5. Related policies/documents

LP/11/024 P - Protocol for the Operation of Incentivised Regimes.

6. Definitions

ICT – Information Communications Technology

PIMS – Prisoner Information Management System

END OF DOCUMENT